

RICHTER

JULY 8, 2025

UPDATE TO FORMER AND CURRENT EMPLOYEES OF ATTABOTICS INC (“ATTAbotics Canada”) and ATTABOTICS US, CORP (“ATTAbotics US”)

General Overview

In response to several inquiries, we wish to provide some information in respect of the current situation concerning ATTABotics Canada and ATTABotics US (collectively “**ATTAbotics**” or the “**Company**”) and various matters of interest to employees, both former and current.

As you are aware, on July 2, 2025, both ATTABotics Canada and ATTABotics US filed what is known as a Notice of Intention to Make a Proposal (each, an “**NOI**”) under the *Bankruptcy and Insolvency Act* (Canada) and Richter Inc. (“**Richter**”) was named Trustee.

ATTAbotics is not bankrupt. The filing of the NOIs provides an initial 30-day period for ATTABotics to explore the potential restructuring of its operations. While the majority of the workforce was terminated just prior to the filing of the NOIs, ATTABotics remains in possession and control of its business, assets and property. Richter's role is to monitor the operations and assist all stakeholders during the next 30 days and report as required to the Court and creditors. Richter is not in possession or control of ATTABotics or its business.

On July 4, 2025, the Court approved a \$1.5 million interim financing credit facility (“**Interim Financing**”) to support the Company over the next 30 days, in accordance with an agreed upon budget.

Employee Matters

1. **Payroll** – the Company has advised Richter that all employees, whether terminated on June 30, 2025, or who continue to work with the Company, were paid in full for their work through June 30, 2025. We are also advised that employees who continue to work for the Company will receive their normal salary based on the existing payroll cycle from funds available through the Interim Financing.
2. **Vacation Pay** – the Company has advised Richter that it currently anticipates paying out accrued vacation pay owing up to and including June 30, 2025 (the “**Accrued Vacation Pay**”) from the Interim Financing over the next four weeks in accordance with the Interim Financing. Accordingly, former and current employees currently do not need to do anything to recover these amounts. Further information on the payout will be made available shortly. Should the Accrued Vacation Pay not be paid out within the next four weeks, further guidance will be provided to you by the Trustee.
3. **Termination/Severance Pay** – employees of ATTABotics who were terminated within the six months prior to the NOI being filed may qualify for payments on account of termination or severance pay (as calculated in accordance with provincial law) under a Federal program known as the *Wage Earner Protection Program Act* (Canada) (“**WEPP**”). How will this work exactly?
 - a) WEPP is commenced by the Trustee, in this case Richter, gathering the necessary information from ATTABotics and submitting this information to Service Canada. Richter is required to do this within 45 days of the NOI being filed. Richter is submitting a list of information it requires to ATTABotics and we will process this information once it is received. Richter will provide to employees of ATTABotics a letter with instructions on how to proceed with making a WEPP claim.
 - b) Once Service Canada has all of the required information, both from the Trustee and from the ATTABotics employees, Service Canada will review the application and issue a decision and, if applicable, the requisite payment. If the matter is complex, or certain information is unclear, this may extend the processing time.

TORONTO

181 Bay St., #3510
Bay Wellington Tower
Toronto ON M5J 2T3
416.488.2345

MONTRÉAL

1981 McGill College
Montréal QC H3A 0G6
514.934.3400

CHICAGO

200 South Wacker, #3100
Chicago, IL 60606
312.828.0800

- c) WEPP can also cover unpaid disbursements of a traveling salesperson that were incurred during the six months prior to the NOI filing. Richter will review this with ATTAbotics to determine if this is applicable for any current or former employees.
- d) WEPP can have an impact on the calculation of employment insurance benefits because amounts received on account of WEPP are considered income. If you have any questions about how a WEPP payment could affect your EI claim, please contact the Employment Insurance Information Service (“**EISS**”). Richter cannot assist you with this. EISS can be contacted as follows:

1-800-531-7555

In addition, other information relating to WEPP can be obtained here:

<https://www.canada.ca/en/employment-social-development/services/wage-earner-protection/employee/after-receiving.html>

- e) Not all employees of ATTAbotics will be eligible for WEPP. Officers and directors are not eligible for WEPP. Similarly, certain managers may not be eligible. These matters will be determined by Service Canada.
 - f) Based on prior experience, to be eligible for WEPP, employees require a Canadian social insurance number and have earned income in Canada.
4. **Expenses** – accrued expenses owing to current and former employees of the Company through to the date of the NOI filing are currently subject to the stay of proceedings under the NOI. This means that, the treatment of these expenses will be determined at a later date depending on the next steps in the restructuring.
5. **Health Benefits** – the Company has advised Richter that benefits terminated effective June 30, 2025 for all terminated employees and is continuing in the normal course for all current employees. Claims accruing up to June 30, 2025 can be submitted to the benefits provider in accordance with standard procedures and employees should contact the benefits provider with any questions.
6. **myHSA Claims** – the Company has advised Richter that the myHSA claims program has been suspended effective June 30, 2025. All claims that were paid in July 2025 will be reversed and no further claims will be processed at this time.
7. **Records of Employment / Payroll Slips** – The Company advised Richter that the records of employment have been issued to all former employees. Year end tax payment slips will only be issued in early 2026.

If you have any questions for the Trustee, we encourage you to communicate with us by:

- Sending an email to claims@richter.ca or
- Leave us a message at 1-866-585-9751
- In addition, certain public information relating to the NOI process will be posted on our website at: <https://www.richter.ca/insolvencycase/attabotics-inc/>

We appreciate that this is a stressful time and we will work with the ATTAbotics team to assist you as best as we can.

Yours truly

Richter Inc.
Trustee in the NOI proceedings of ATTAbotics Canada
and ATTAbotics US and not in its personal capacity