

RICHTER

Estate No.: 33-2276663

October 4, 2017

Re: Fuel Industries Inc. (“Fuel Industries”) – Bankruptcy

Notice to Fuel Industries’ Former Employees of the *Wage Earner Protection Program Act*

Notice is hereby given that, on July 26, 2017, Fuel Industries filed a Notice of Intention to Make a Proposal (“**NOI**”) pursuant to section 50.4 of the *Bankruptcy and Insolvency Act* (the “**BIA**”). Fuel Industries failed to file a proposal within the prescribed time period following the filing of its NOI and, as a result, on August 28, 2017, Fuel Industries was deemed to have made an assignment in bankruptcy and Richter Advisory Group Inc. was appointed as trustee (the “**Trustee**”) of Fuel Industries’ bankrupt estate.

The Trustee advises you that, pursuant to the Wage Earner Protection Program Regulations, should you qualify for compensation pursuant to the *Wage Earner Protection Program Act* (Canada) (the “**Wage Earner Protection Program**” or “**WEPP**”), you are required to file a proof of claim with the Trustee in accordance with the BIA for any eligible amounts (including any outstanding wages, vacation pay, termination pay and severance pay) owed to you, as at the date your employment with Fuel Industries was terminated.

The Trustee understands that all amounts owed to you in respect of wages, as at the date your employment with Fuel Industries was terminated, have been paid. The Trustee further understands that all amounts owed to you in respect of vacation pay (up to the maximum provided for pursuant to the BIA), as at the date your employment with Fuel Industries was terminated, have been paid (by Fuel Industries or the Trustee) or assumed by 2587485 Ontario Ltd. (the purchaser of Fuel Industries’ assets). In the event that amounts were paid to you by the Trustee in respect of any priority amounts owing to you pursuant to the BIA, please note that your WEPP entitlement will be reduced in an amount equal to the priority payment made by the Trustee.

If you have not already filed a proof of claim with the Trustee, the Trustee has filed a proof of claim on your behalf based on the books and records of Fuel Industries and the provisions of the *Employment Standards Act* (Ontario). If you do not agree with the amount filed, a blank proof of claim form is attached to this correspondence for your completion and submission to the Trustee (please include explanations for any changes). Please return the completed proof of claim to the Trustee as soon as possible, by either:

Facsimile: 514.934.8603, or

E-mail: claims@richter.ca, or

Mail at the following address:

Richter Advisory Group Inc., Trustee
c/o Carol O’Donnell
1981 McGill College, 12th Floor
Montréal QC H3A 0G6

In accordance with paragraph 21(d) of the Wage Earner Protection Program, legislation establishing a program for compensating individuals in respect of wages and/or other eligible amounts owed to them by an employer who is bankrupt or subject to a receivership, the Trustee hereby gives notice of the existence of such program.

Enclosed herewith please find a copy of the documents provided by the Trustee to Service Canada, in accordance with the Wage Earner Protection Program, in respect of your claim.

Upon submission of your application to Service Canada, your eligibility for compensation under the WEPP will be determined by the Minister, in accordance with the legislation.

If you have any questions pertaining to the WEPP or the filing of a WEPP claim, please contact Service Canada (Toll-Free: 1.866.683.6516 or TTY: 1.800.926.9105) or visit the following website for further information:
<https://www.canada.ca/en/employment-social-development/services/wage-earner-protection.html>

WEPP claims can be filed electronically at the above website.

If you are unable to file your application online with Service Canada, you may call the telephone number noted above to obtain a copy of the application form or visit any Service Canada office.

Please note that, in accordance with sections 9 and 15(2) of the Wage Earner Protection Program Regulations, the Trustee has provided the required information to Service Canada to establish eligibility for payments within the prescribed time period.

As per the WEPP, you must submit your application to Service Canada on or before October 23, 2017. If circumstances beyond your control prevent you from submitting your application within the prescribed time frame, you may be required to provide a written explanation for the delay prior to your application being processed.

Yours truly,

Richter Advisory Group Inc.
in its capacity as Trustee of the estate of
Fuel Industries Inc.
and not in its personal capacity

Encl.